Distance Learning Strategies and Systems

TODAY

Schoolhouses

- Curriculum Analysis

- Single course focus
- Outdated TTE
- Stand Alone Delivery Systems
- Course tied to single Location/ Classroom
- Stand Up Instruction
- Most Content Navy Unique

FUTURE

Anytime, Anywhere

- Human Performance Analysis

- Career long learning
- PC Simulations
- Global, Integrated Delivery System
- Flexible, multipurpose facilities with many offerings
- Blended Solutions
- Industry Certification framed by Navy Requirements

Requirement

Support Development and Maintenance of Individual Career Development Plans Supporting Their Career Continuum

Implementation Strategy

- Define structure for developing learning plans for 1.2 million people in DoN
- Task: Identify courses/curricula and identify "who" should take each course
- Integrate career learning plans based on DoN requirements as they are developed
- Allow users the freedom to "self-register"
- Supervisors/Managers/Instructors within an organization can assign a curricula/course to individual or group
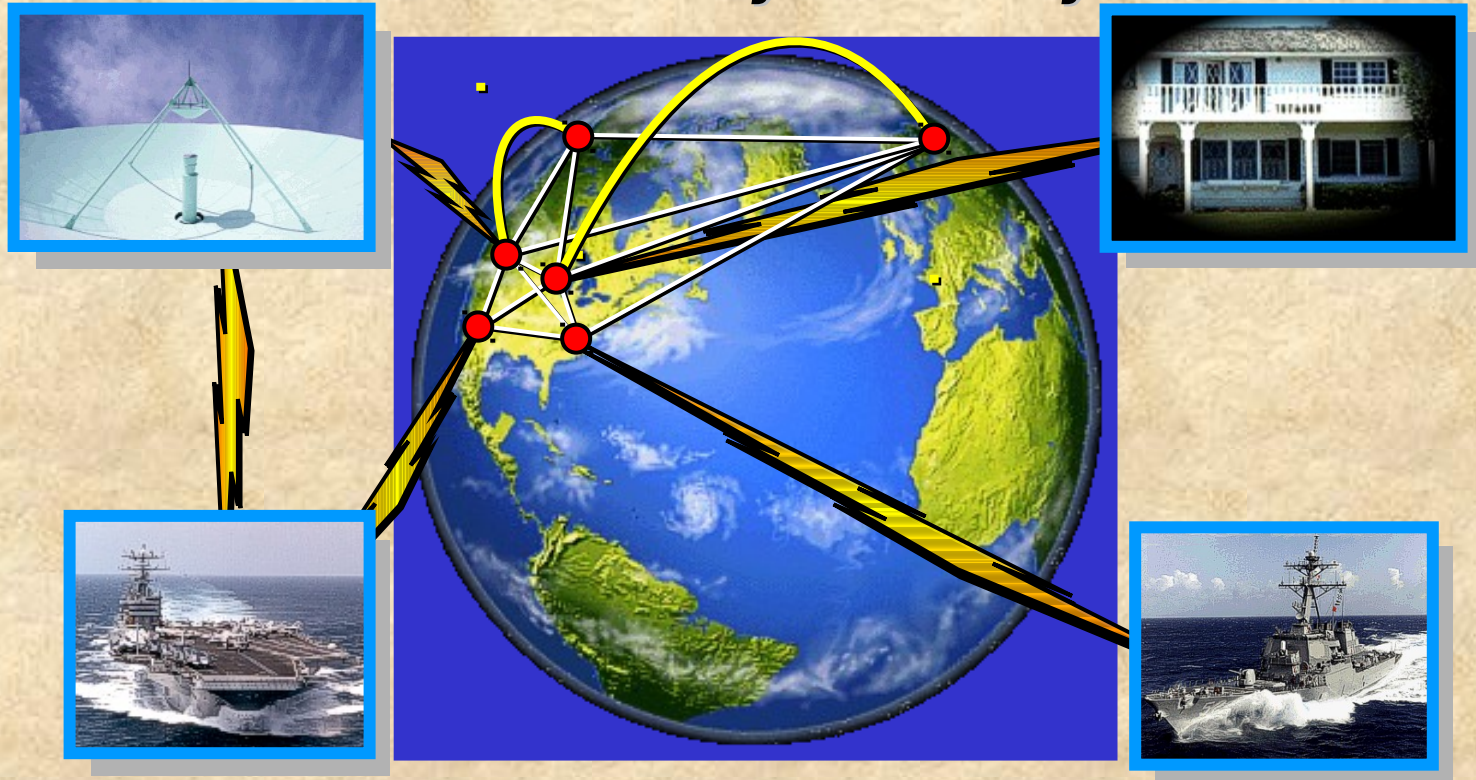
NAVY E-LEARNING

**Provide Sailors With "On Demand"
Access to Training & Education Courses
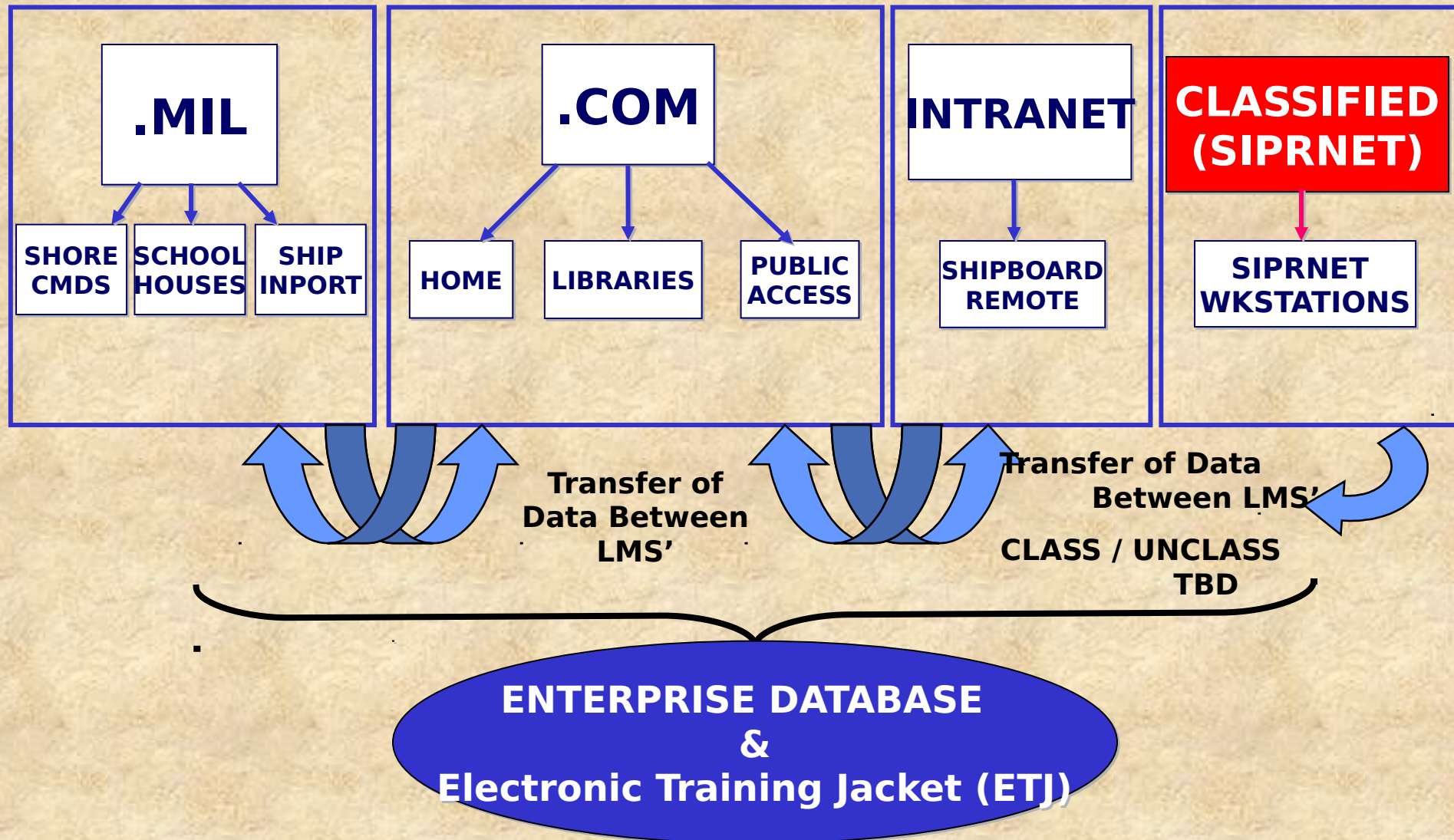& Information *Anytime...Anywhere***

**Provide Navy-Wide Connectivity Via a
Single, Integrated On-Line Learning
Network With Access Throughout the
World**

NAVY E-LEARNING
MULTIPLE ENVIRONMENT DELIVERY

.MIL
- SHORE CMDS
- SCHOOL HOUSES
- SHIP INPORT

.COM
- HOME
- LIBRARIES
- PUBLIC ACCESS

INTRANET
- SHIPBOARD REMOTE

CLASSIFIED (SIPRNET)
- SIPRNET WKSTATIONS

Transfer of Data Between LMS'

Transfer of Data Between LMS'

CLASS / UNCLASS TBD

ENTERPRISE DATABASE & Electronic Training Jacket (ETJ)

"looks & performs same – regardless of user's location"

e NAVY e-learning

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My Learning Plan
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Welcome to the Navy E-Learning Catalog. You may browse the catalog in a number of ways:

- Click on a specific category listed below to see all related courses in the catalog:
  o Military Training (51)
  o Information Technology (948)
  o Leadership, Management and Personal Development (477)
- **OR** use our course locator to find the content you need by search on key words. Enter key words below, select "Title" or "All Text" then click "search."

Course Locator

Enter keyword search:

[   ] Search

When searching use:
○ Title Only   ● All Text

- **OR** search the catalog to find courses related to a skill or occupation/job title. Click here to go to the skill/occupation/job search.
- **OR** scroll down to view the entire catalog of courses

OVER 30 Navy Specific COURSES AVAILABLE

BUMED
Medical Readiness Course
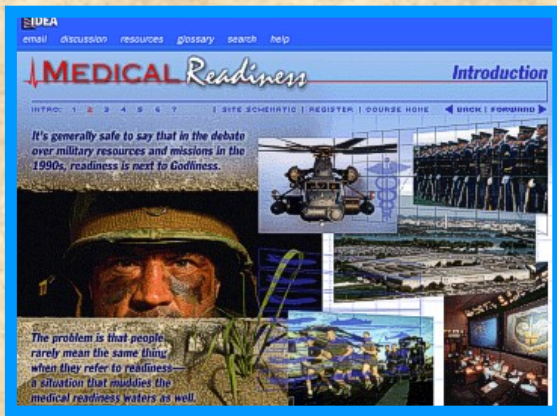
NAVOSH
Environmental Courses

Naval War College
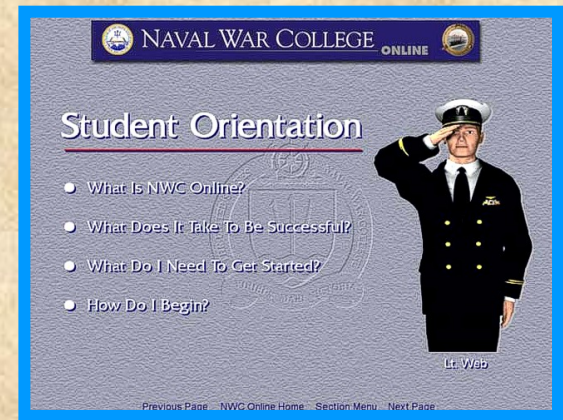
Naval Reserve Orientation Course

C4I Intelligence Cycle Course
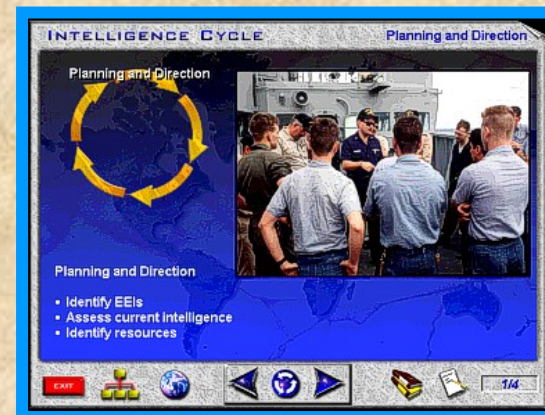
OVER 900 IT COURSES AVAILABLE
Information Technology Courses

OVER 400 Leadership, Management and Personal Improvement COURSES AVAILABLE

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My Learning Plan

Welcome to "My Learning Plan"

Your personal record of courses, progress and more. Here is where you will keep your courses selected from the catalog, review your progress, and build your Skill Inventory.

View Your Plan   Add Courses   Record of Progress

You may also obtain a copy of your SMART Transcript from the Navy College Program or get a copy of your "Verification of Military Experience and Training"

- Get your Sailor/Marine American Council on Education Registry Transcript
- Get your Department of Defense "Verification of Military Experience and Training"
- **ADD COURSES**
  To add courses to your Learning Plan, navigate through the Catalog and add a course by clicking on "Add To My Learning Plan"
- **LAUNCH OR START A COURSE**
  Once the course is in your Learning Plan, you can launch or start it by clicking on "Launch"
- **DELETE A COURSE**
  If you wish to delete the course from your Learning Plan, simply click on "Delete"

Done   Internet

Additionally you can:

- **Build or Add** to Your Skill Inventory
- **Review your Skill Inventory**

Learning Plan

Back To Top

Configuration Information

Add Courses   Record of Progress

Learning Title	Type	Action		Review	Plan Date
Manager"s Performance Guide - Project Management	WEB	LAUNCH	DELETE	Rate This Course!	06/04/2001
Project Cost and Quality Management	WEB	LAUNCH	DELETE	Rate This Course!	06/04/2001
Project Human Resources and Communications	WEB	LAUNCH	DELETE	Rate This Course!	06/04/2001

Update

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Update

Record of Progress Back To Top

Certificate	Learning Title	Status Date	Status	Score
	Manager"s Performance Guide - Project Management	08/02/2001	In Process	.00
	Dimensional Analysis	05/23/2001	Incomplete (CBT)	.00
	Principles of Unit Conversion Review Questions	05/16/2001	Complete (CBT)	7.00
	Redesigning Your Organization: Part I		In Process	.00

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Delete "Partnering" from Personal Skills

Internet

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Build / Add to Your Skills Inventory from the Competency Library

*Provided from O*NET, a product of the US Department of Labor.*

To view courses for skill, click the Skill Name. To rate yourself for the chosen skills, check the boxes next to all desired skills and click ANY "Submit" button. Please, scroll down to see other categories. All ratings will be posted to your personal skills inventory.

Skill Category: <u>Abilities</u>, <u>Basic Skills</u>, <u>Building Coalitions/Communication</u>, <u>Business Acumen</u>, <u>Cross Functional Skills</u>, <u>Education</u>, <u>Experience and Training</u>, <u>Generalized Work Activities</u>, <u>Interests</u>, <u>Job Descriptor</u>, <u>Knowledge</u>, <u>Leading Change</u>, <u>Leading People</u>, <u>Licensing</u>, <u>Results Driven</u>, <u>Work Styles</u>

Abilities:

submit   <u>To the Top</u>

☐ <u>Abilities</u>: Enduring attributes of the individual that influence performance

☐ <u>Arm-Hand Steadiness</u>: The ability to keep the hand and arm steady while making an arm movement or while holding the arm and hand in one position

☐ <u>Attentiveness</u>: Abilities related to application of attention

☐ <u>Auditory and Speech Abilities</u>: Abilities related to auditory and oral input

☐ <u>Auditory Attention</u>: The ability to focus on a single

☐ <u>Category Flexibility</u>: The ability to produce many

Navy e-learning

Personal Skills Inventory

Your Skills Inventory is a way to build on your existing skills and develop new ones. If you'd like to enhance your skill set, search our Competency Library, and add the skills that you'd like to acquire.

The power of Precision Skilling™ takes you right to the learning interventions in our course catalog that will help you close skill gaps. Simply click hyperlink on the skill title.

Skill Category: Building Coalitions/Communication

submit

Skill Title	Action	Current Level	Last Used	Required Level	Date Needed
Oral Communication	● DELETE	1 - Beginner		2 - Intermediate	
Partnering	● DELETE	2 - Intermediate		3 - Advanced	
Written Communication	● DELETE	2 - Intermediate		3 - Advanced	

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Return to Skills Inventory

Courses for Skill "**Oral Communication**":

To see Course details, click on the Learning Title.

Learning Title	CCA	Type	Duration	Review	Action
Advanced Presentation Skills	Skillsoft	WEB	3.0 Hrs	Not Yet Rated	☐ ADD to Plan
Basic Presentation Structure	SkillSoft	WEB	3.0 Hrs	Not Yet Rated	☐ ADD to Plan
Delivering Your Presentation	SkillSoft	WEB	2.0 Hrs	★★★★	☐ ADD to Plan

Delete "Partnering" from Personal Skills   Internet

Start   Inbox - Micro...   RE: Navy E-...   Microsoft Po...   Navy E-Le...   12:12

FUTURE CAPABILITIES

Your Career Requirements Mapped to Courses

Curricula/Courses

Career Groups

E-5, IT and ET…

Officer, LCDR, Active and Reserve

GS-12, IT/IM Series

Information Technology

- LAN Administrator
- Microsoft Office Products
- Database Administrator
- Navy Systems Administrator
- Microsoft Office 2000

Courses Related to Specific Occupational Skills

Advancement-in-Rate Courses

Leadership & Management
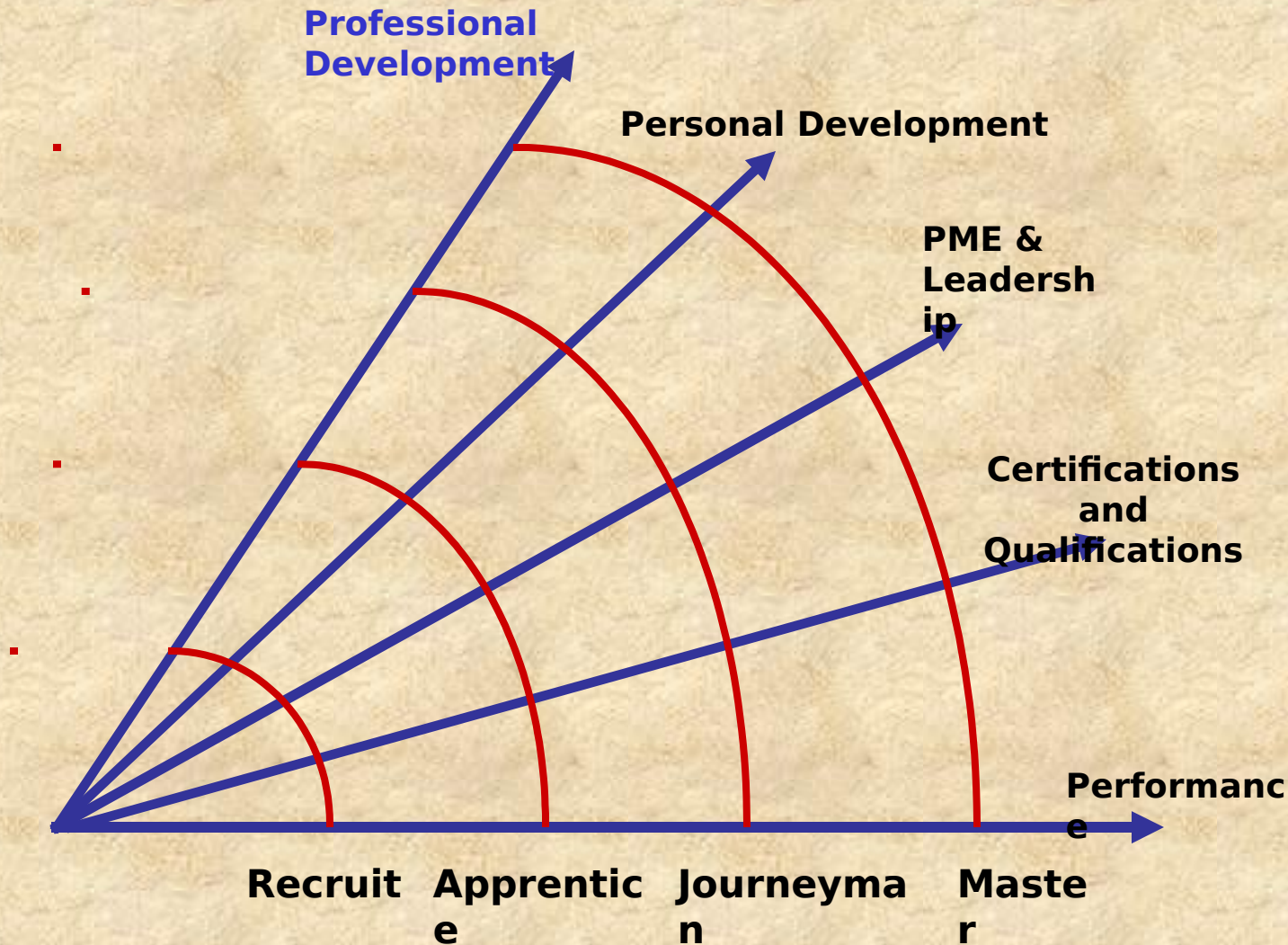
PROFESSIONAL DEVELOPMENT VECTOR

- Addresses Rating/Community Training

- Includes Any Platform or Command Specific Training

  - Damage Control

  - 3M

  - Warfare Designator Training

- Closely Correlated Civilian and Industry Standards

Goal Is to Make Our Sailors Employable, Not Just Employed

PERSONAL DEVELOPMENT VECTOR

- Develop Sailors As Well-rounded, Fulfilled People Ready for Personal and Professional Challenges

  – General Military Training

  – Financial Planning

  – Management

- Includes College Level Educational Coursework Required for Degree Completion

---

Allow Sailors to Complete Degree Programs

PROFESSIONAL MILITARY EDUCATION AND LEADERSHIP

- Addresses Leadership Training

  - Tailored to Provide the Tools for the Next Higher Career Step

  - Complimentary and in Concert With the Other Vectors

- Replaces Leadership Continuum Program

- Provides Access to a Broad Range of Leadership Development Programs/Interactive Courseware Used by Top Corporate Executives

sures That Sailors Receive Relevant Leadership Training at Every Career Stage

CERTIFICATIONS AND QUALIFICATIONS

- Ensures Sailors Receive Unit-Level Requirements
  - Related Industry Certifications
  - Directly Relate to Job Proficiencies.

- Examples:
  - IT Receives Microsoft or CISCO Certification
  - Construction Mechanic Earns ASE Certification

Sailors Earn Industry Certifications

PERFORMANCE

- Encompasses All Other Vectors and Assesses a Sailors Overall Performance

- Establishes a Grid That Lays Out Career Milestones and Proficiency

- Provides a Roadmap and Expectations Over an Entire Career and Outlines a Precise Progression With Clearly Defined Milestones

- Ties Performance Goals & Promotion Opportunities to Relevant Objectives & Metrics

Assess Sailor's Overall Performance

JOB ANALYSIS

JOB

↓

COMPTENCIES

↓

TASKS

↓

Required to perform the job well — **Knowledge Skill Attitude Ability Tools** — **Advancement should consider these things**
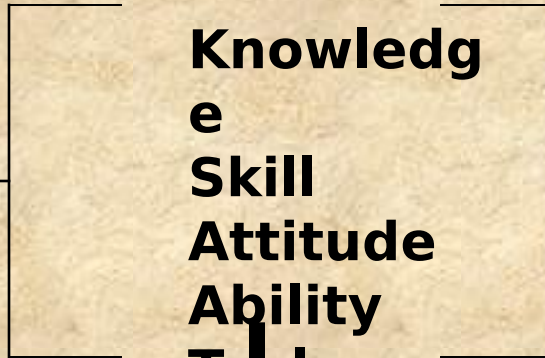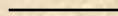
↓

COURSES

Background: ERNT 'Quick Hitters'

• Personal Financial Management e-Learning Course

• Enhance Leadership Continuum for Teaching, Training & Learning

• Special Assignment Program for Recruit Training Command

  Ship Officers

• Enlisted Sailors to Naval Post Graduate Schools

• Battle Group/ARG "Beta Test"

• Skills-Based Training Requirements Pilot Program

• Provide e-mail, Portable Personal Page for every Recruit

• Second in Command: the "Learning Officer"

• Cancel Something…

Purpose

- Prototype a Sailor's career long access
- From accession to separation/retirement
- Using a customized/tailored Navy
  interface to the Internet
- With access to career/personal
  development information

Navy Webport Prototype Status

• Navy Webport test site operational 29 Oct 01

• Selected groups reviewed site 29 Oct; including
  PCO/PXO and SEA

• First 6 laptops, ISP and Webport access given to AG
  "A" School on 3 Jan

• Next steps

  • Accounts established for SEA week of 4 Feb

  • 2 Additional AG "A" School classes in March

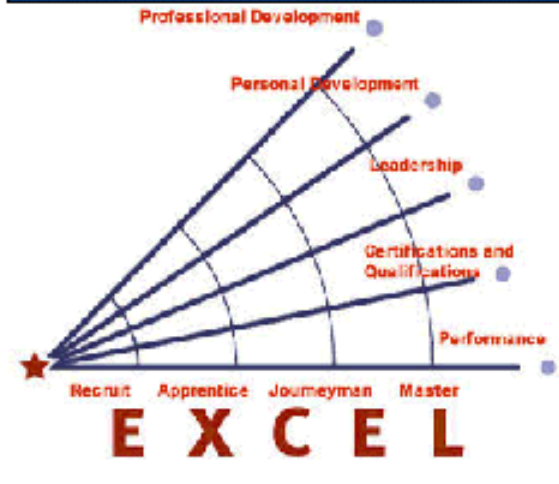 • IT "A" School in March followed by MS

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Career Development

Professional Development

Personal Development

Leadership

Certifications and Qualifications

Performance

Recruit   Apprentice   Journeyman   Master

E X C E L

EXCELerate Your Career

Navy Links

My Bookmarks   Add

Advancement

Headlines from www.NAVY.mil

- The remarks of the Secretary of the Navy to the Washington, D.C. Chapter, Armed Forces Computer and Electronics Association (AFCEA)
- Fight and Win! CNO's Guidance for 2002

Lead Photo

Bush to Unveil Post-Enron Pension Reform Plan

Seeking to limit the fallout from Enron Corp.'s collapse, President George W. Bush will on February 1, 2002 propose measures to protect workers like

Weather

Honolulu, HI 📺	71...80 F	
New Orleans, LA* 📺	42...57 F	
Newport, RI	27...54 F	
Norfolk, VA* 📺	37...77 F	
Pensacola Naval Air Station, FL*	39...67 F	
San Diego, CA* 📺	43...62 F	
Waukegan, IL*	14...32 F	
Whidbey Island Naval Air Station, WA	38...44 F	

*indicates severe weather alert

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and *Feedback*.

Chaplains   ☒

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Medical/Dental/Pharmacy/

...ships in Technology...*Connecting you to people who care*

ATTACK ON AMERICA:
DEPARTMENT OF DEFENSE
...aking Care of Our Own

Command and Community Support Services
Be sure to check out these self-help resources, online services
latest information.

▷ *Chaplains*   ▷ *Military Life*

▷ *Deployment Readiness*   ▷ *MWR*

▷ *Education*

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♌ **Leo**

Horoscope (by astrocenter.com)
Don't talk negatively about other
people today, dear Leo. If you

Aerographer's Mate

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